

EEO PUBLIC FILE REPORT
 For the 12-month Period Ending 1/21/19

This report covers the following employment unit:

| Call Sign | Facility ID Number | Type of Station | Location City, State | LMA |
|-----------|--------------------|-----------------|----------------------|-----|
| KFIN | 17690 | FM | Jonesboro, AR | No |
| KBTM | 17692 | AM | Jonesboro, AR | No |
| KNEA | 31609 | AM | Jonesboro, AR | No |
| KWHF | 51923 | FM | Harrisburg, AR | No |
| KIYS | 70460 | FM | Walnut Ridge, AR | No |

A. The following is a list of all vacancies for full-time jobs during the previous 12 months:

| <u>Job Title</u> | Date of Opening | Date Filled |
|------------------|-----------------|-------------|
| Traffic Director | 1/18/2018 | not filled |
| Program Director | 11/15/2018 | not filled |

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with an asterisk (*) were organizations that requested to be contacted as job openings occurred:

| Recruitment Source | Address | Contact Person | Telephone Number |
|---|--|---|------------------|
| 1. Arkansas Broadcasters Assoc | 2024 Arkansas Valley Little Rock AR 72212 | Angie Robinson | 501-227-7564 |
| 2. *Arkansas State University Career Management Center | P O Box 2490 State University AR 72467 | Tiffany Johnson | 870-972-3025 |
| 3. All Access | AllAccess.com | n/a | n/a |
| 4. Jonesboro Sun | 518 Carson St Jonesboro AR 72401 | Classified Ads | 870-935-5525 |
| 5. Dr. Charles Coleman | 300 N Fisher St Jonesboro AR 72401 | Dr Charles Coleman | 870-933-6743 |
| 6. Hispanic Community Service | 311 W Huntington Jonesboro AR 72401 | Gina | 870-931-1884 |
| 7. East Arkansas Broadcasters On-Air and Websites | P O Box 1737 Jonesboro AR 72403 | Brandon Loftice jobs@eabjonesboro.com | 870-934-5003 |

C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position:

| Job Title | Recruitment Source | Filled |
|---------------------|--------------------|--------|
| 1. Traffic Director | none | n/a |
| 2. Program Director | none | n/a |

D. During the previous 12 months, there were a total of 0 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

| Recruitment Source | Total No. of Interviewees |
|---|---------------------------|
| 1. Arkansas Broadcasters Association | 0 |
| 2. Arkansas State University Career Management Services | 0 |
| 3. AllAccess | 0 |
| 4. Jonesboro Sun | 0 |
| 5. Dr. Charles Coleman | 0 |
| 6. Hispanic Community Service | 0 |
| 7. Eab on air & website | 0 |

E. During the last 12 months, the station employment unit engaged in the following initiatives.

1. Career Links - Project Discovery. High School Students with disabilities seeking employment tour the facilities and receive presentations from all departments setting forth qualifications and expected earnings for each position
2. Arkansas Broadcasters Association/Arkansas State University Internship Program, Spring and fall semesters. Communications students apply, and if accepted, report 10 hours per week for 15 Weeks to get hands-on experience and knowledge of broadcasting field. Supervised by Operations Manager, Program Director, and Sales Co-Manager.

Name of Respondent: East Arkansas Broadcasters of Jonesboro, LLC

Signed: 

Typed Name: Barbara Nelson

Title: Business Manager

Date: 1/21/19

Telephone Number: 870-934-5000